

DISTANCE VOTING BALLOT**Annual General Meeting (AGM) - GRENDENE S.A. to be held on 04/17/2023****Shareholder's Name****Shareholder's CNPJ or CPF****E-mail****Instructions on how to cast your vote**

If you choose to exercise your right to vote remotely, pursuant to Articles 26 et seq. of CVM Resolution No. 81/2022, the shareholder must complete this Remote Voting Ballot (Bulletin) to vote at the Annual General Meeting ("AGM") of Grendene S.A. ("Company"), called for April 17, 2023, at 9:00 am, pursuant to CVM Resolution No. 81, of March 29, 2022, as amended ("CVM Resolution No. 81/2022").

For this remote voting form to be considered valid and for the votes cast here to be counted in the AGO quorum, it is essential: (i) to fill in all fields, including the indication of the shareholders name or complete corporate name and the CPF or CNPJ number, as well as indication of the address of contact email; (ii) the initialing of all pages by the shareholder (or his legal representative, as the case may be); and (iii) the signature, at the end of the Bulletin, of the shareholder or its legal representative, as the case may be and pursuant to current legislation.

The Company will not require the notarization of the signature of the remote voting forms signed in the Brazilian territory, nor will it require the notarization and consularization or apostille of those signed outside the country.

On April 11, 2023 (inclusive), the deadline for receiving the duly completed Bulletin expires, as instructed below.

It is important to point out that, for the Bulletin to take effect, April 11, 2023 must be the last day for its RECEIPT in one of the 3 ways listed below, and not the last day for its posting. If the Remote Voting Form is received after April 11, 2023, votes will not be counted.

Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

Shareholders who choose to exercise their right to vote remotely must complete this Bulletin, subject to the guidelines above, and send it: (i) to the Company; or (ii) to the Custody Agent; or (iii) to the Bookkeeper, following the instructions below:

(i) To the Company: Shareholders who choose to exercise their remote voting rights may do so directly to the Company, at the address specified below.

Together with the Ballot, the shareholder must forward the following documents: (a) original physical copy of the distance voting ballot duly completed, initialed and signed, as per the instructions above; (b) proof of the depositary financial institution of book-entry or custody shares (article 41 of Law 6,404/76) to prove its shareholder status; and (c) certified copy of the following identification documents, as applicable: (c.i) individual: identity document with photo (RG, RNE, CNH, passport or officially recognized professional class cards) of the shareholder or his legal representative, when represented by an attorney-in-fact, as well as a certified copy of the document proving the powers of the signatory; (c.ii) legal entity: identity document with photo (RG, RNE, CNH, passport or officially recognized professional class cards) of the legal representative(s), as well as a certified copy of the latest bylaws or consolidated social contract and other corporate documents that prove the legal representation, as the case may be; or (c.iii) investment fund: identity document with photo (RG, RNE, CNH, passport or officially recognized professional class cards) of the legal representative(s), as well as a certified copy of the latter bylaws or articles of association of its administrator or manager, as the case may be, observing the funds voting policy, in addition to the corporate documents that prove legal representation.

(ii) To the Custody Agent: this option is exclusively intended for shareholders holding shares held in custody at B3 S.A. – Brasil, Bolsa, Balcão ("B3"). In this case, the remote vote will be exercised by the shareholders in accordance with the procedures adopted by their Custody Agents. For this purpose, the shareholder must contact their Custody Agents and verify the procedures they have established for issuing voting instructions via the Ballot, as well as the documents and information required by them for this purpose.

The custody agents will forward the voting manifestations they receive to the Central Depository of B3 – Brasil, Bolsa, Balcão which, in turn, will generate a voting map to be sent to the Company's bookkeeper. It is worth noting that, as determined by CVM Resolution No. 81/2022, the Central Depository of B3 – Brasil, Bolsa, Balcão, upon receiving voting instructions from shareholders through their respective custody agents, will disregard any divergent instructions in relation to the same resolution that have been issued by the same registration number in the CPF or CNPJ. Additionally, the bookkeeper, also in line with CVM Resolution No. 81/2022, will disregard any divergent instructions in relation to the same resolution that have been issued by the same registration number in the CPF or CNPJ.

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(iii) To the Bookkeeper: this option is exclusively intended for shareholders holding shares deposited at Banco Bradesco S.A. ("Bradesco"), bookkeeper of shares issued by the Company. To this end, shareholders must contact the bookkeeper and verify the procedures for issuing voting instructions via ballot, as well as the documents and information required by him for this purpose. Additionally, the bookkeeper, also in line with CVM Resolution No. 81/2022, will disregard any divergent instructions in relation to the same resolution that have been issued by the same registration number in the CPF or CNPJ.

Pursuant to CVM Resolution No. 81/2022, the shareholder must transmit the instructions for completing the form to its custody agent or to the bookkeeper up to 7 days before the date of the AGM, unless a shorter period is established by the custody agent or by the bookkeeper.

Thus, the remote voting form and other supporting documents must be filed with the Company within 7 days before the date of the AGM, that is, by April 11, 2023, inclusive.

Any remote voting forms received by the Company after that date will be disregarded. Shareholders will be informed within 3 days from the date of receipt by the Company of the bulletin and other relevant documents, through their electronic address (e-mail) indicated in this bulletin, on whether the documents received are sufficient or not for the vote to be considered valid, pursuant to CVM Resolution No. 81/2022.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

Grendene S.A.
Investor Relations Departament
Avenida Pedro Grendene, 131, Volta Grande, Farroupilha, RS, Brazil, Zip code 95180-052
E-mail: dri@grendene.com.br - Contact: (55 54) 2109-9000

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Banco Bradesco S.A.
DAC - Departamento de Ações e Custódia (Department of Shares and Custody)
Address: Núcleo Cidade de Deus, Prédio Amarelo, 2nd floor, Vila Yara, Osasco, SP, Brazil, Zip code 06029-900
Opening hours on weekdays from 9 a.m. to 6 p.m.
E-mail: dac.acecustodia@bradesco.com.br - Contact: 0800-701-1616

Resolutions concerning the Annual General Meeting (AGM)

[Eligible tickers in this resolution: GRND3]

1. Approve the management accounts, examine, discuss and vote on the Company's accounting and/or financial statements, followed by the Independent Auditors report and the Audit Committees opinion for the fiscal year ending December 31, 2022.

[] Approve [] Reject [] Abstain

[Eligible tickers in this resolution: GRND3]

2. To deliberate on the allocation of net profit for fiscal year 2022, the ratification of the anticipations and distribution of interest on equity, the balance of dividends, and the ratification of the distribution as dividend of part of the profit reserve derived from tax incentives of the State Tax on the Circulation of Goods and Services (ICMS) for the periods April 2016 to June 2021 and July 2021 to December 2022.

The Board of Directors, at a meeting held on 03/02/2023, in accordance with the bylaws and the dividend policy, proposed to allocate the net income for the fiscal year ended 12/31/2022, calculated in accordance with art. 32 of the Bylaws, in the amount of R\$568,027,378.53, as follows:

- a) R\$234,722,655.28 for the constitution of the tax incentive reserve, pursuant to art. 195-A, of the Corporate Law.
- b) R\$16,665,236.16 for the constitution of the legal reserve, pursuant to art. 193, of the Corporation Law.
- c) R\$79,159,871.77 distributed as mandatory dividend, pursuant to art. 32 of the Company's Bylaws.
- d) R\$237,479,615.32, referring to the remaining balance of the result for the 2022 fiscal year distributed to shareholders as dividends, pursuant to art. 202, §6, of the Corporate Law.
- e) In addition, the Board of Directors ad referendum of the Annual General Meeting that examines the balance sheet and the financial statements for the fiscal year 2022 proposed the distribution of R\$ 1,004,546,897.71 in additional dividends to the shareholders, minus R\$ 4,546,897.71 retained

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as a legal reserve, resulting in a net amount of R\$ 1,000,000,000.00 for distribution, arising from ICMS tax benefits, being presented net: (i) R\$ 732,047,551.69, for the period from April 2016 to June 2021; and R\$267,952,448.31, for the period from July 2021 to December 2022.

Approve Reject Abstain

[Eligible tickers in this resolution: GRND3]

3. To set the global remuneration of the administrators in accordance with article 14, of the Companys Bylaws.

For the period between January and December 2023, establish the annual global amount of up to R\$8,500,000.00 (eight million, five hundred thousand reais) for management compensation, of which up to R\$2,100,000.00 (two million and one hundred thousand reais) for the Board of Directors and up to R\$6,400,000.00 (six million, four hundred thousand reais) for the Board of Executive Officers, according to the Management Proposal.

Approve Reject Abstain

[Eligible tickers in this resolution: GRND3]

4. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).

Yes No Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____